



Universidad
Francisco de
Vitoria
Business U
UFV Madrid



Miguel Varela

Senior Director in Human Advance

Professor of Human Resources, ADEN Business School

www.linkedin.com/in/miguelvarelavazquez221163

Miguel has a Degree in Mechanical Engineer at the Universidad Simón Bolívar. He has complemented his background with a MBA at Universidad Metropolitana (partnership Harvard University) and an HR Specialization at “Etudes et Professionnel” in Paris. Also He is a certified Coach (Individual and Teams) by IDDI.

He has a long professional experience in several multinationals as Procter & Gamble, Lafarge and LafargeHolcim. He is a Multicultural and Multilingual manager with large international background in several countries like Venezuela, Mexico, USA, France, UK & Spain. He has cumulated an extensive work experience in different environments like: industrial, construction materials and high consume sectors. He is an expert on HR Management, Transformation Processes and Change Management.

He is currently the Senior Director of Human Advance and HR Professor in ADEN Business School. He has also collaborated as professor in the Universidad Europea de Madrid.